Membership Benefits

Apropos Gumption Initiative

All these features are executed through the virtual classroom system provided as a GRANTS to Members

Guest Lectures

Training

Apropos Gumption Scholarship and Talent Search Program

Current Status

Skill Enhancement Program

Assessment

Employment and Employability Option

Apropos Gumption Initiative

Apropos Gumption Initiative

Membership Benefits

All these features are executed through the virtual classroom system provided as a GRANTS to Members

- **AIMED AT INCREASING EMPLOYABILITY**
  - Skill Enhancement Programs
    - Sector Specific (Power, IT, Infrastructure)
    - General (Competative exams, Soft skills)
- **DIRECT VIRTUAL HIRING**
- **GUEST LECTURES**
  Eminent / Scientists / HR / Subjective
- **APGUMP SCHOLARS AWARDS - AG-STS**
- **FACULTY TRAINING PROGRAMS**

Associated
Skill Enhancement Program
Train & Hire Program for companies

SKILL ENHANCEMENT PROGRAM - CHARTERS
S.E.P - 02 - GENERAL

This charter covers the soft-skill training topics as well as aptitude building and profile building options.

SKILL ENHANCEMENT PROGRAM - CHARTERS

S.E.P - 01 :: SECTOR SPECIFIC
This charter is designed by a group of companies from a same sector to fine tune the student in advance through our Skill enhancement programs.

TRAIN AND HIRE PROGRAM BY COMPANIES
SECTORS COVERED UNDER S.E.P
Power , Infrastructure, Energy, Information technology OEM , Information technology - Service providers , Mobile computing

ASSOCIATED SKILL ENHANCEMENT PROGRAMS

Our Mentors and Associates:

- ISBA -

  Indian Steps and business incubators association, promoted by Department of Science and Technology Government of India

- SEAP -

  Software Exporters Association, Pune

- STP -

  Science and Technology Park, promoted by Department of Science and Technology - Government of India

SKILL ENHANCEMENT PROGRAM - CHARTERS

S.E.P - 01 :: SECTOR SPECIFIC

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SECTORS COVERED UNDER S.E.P

Power , Infrastructure, Energy, Information technology OEM , Information technology - Service providers , Mobile computing

SKILL ENHANCEMENT PROGRAM - CHARTERS
S.E.P - 02 - GENERAL

This charter covers the soft-skill training topics as well as aptitude building and profile building options.

Employment and Employability Options

Power Sector
* Adani Group
* Abhijit Group
* SPANCO Ltd.
* Reliance Power Ltd.
* Suzlon

IT & Telecom Sector
* Persistent Systems Ltd.
* Cognizant Ltd.
* Saba Software
* PTC Software (India) Pvt Ltd
* BNC Software
* SAS Research & Dev. I.P. Ltd.
* Synygy India Pvt. Ltd.
* ZS Associates India Pvt. Ltd.
* SureGard Tech. Services
* Cybage Software Pvt. Ltd.
* CapGemini India Pvt. Ltd.
* AcelTree Software P. L.

Automotive Sector
* Tata Motors Ltd
* John Deere Ltd
* General Motors Ltd.
* Skoda Auto India
* Fiat India Auto P. L.

ITES / KPO
* Dell
* Wipro KPO
* WNS Ltd.
* TCS BPO
* 24/7 Customer
* Ugam Solutions
* Copal Partners

IT & Telecom Sector

* Persistent Systems Ltd.
* Cognizant Ltd.
* Saba Software
* PTC Software (India) Pvt Ltd
*BMC Software
* SAS Research & Dev. I.P. Ltd.

* Synygy India Pvt. Ltd.
* ZS Associates India Pvt. Ltd.
* SungGard Tech. Services
* Cybage Software Pvt. Ltd.
* CapGemini India Pvt. Ltd.
* Aceltree Software P. L.

ITES / KPO

* Dell
* Wipro KPO
* WNS Ltd.
* TCS BPO
* 24/7 Customer
* Ugam Solutions
* Copal Partners

Automotive Sector

* Tata Motors Ltd
* John Deere Ltd
* General Motors Ltd.
* Skoda Auto India
* Fiat India Auto P.L.

Power Sector

* Adani Group
* Abhijit Group
* SPANCO Ltd.
* Reliance Power Ltd.
* Suzlon

Summary 2011-12

Companies:

Companies Participating in Hiring Season 2011-12

- Thermax
- Sterlite
- Tata Motors
- Fiat

The Students appearing were from:

- Sangamner
- Chikhli
- Pusad
- Wardha
- Pune
- Chandrapur
- Jalgaon
- Yawatmal
- Aurangabad
- Faizpur
- Ramtek
- Nanded
- Latur
- Loni
- Amravati
- Bhusaval
- Baramati
- Dhule

OUR NODAL MEMBER CENTERS where GD's & PI's were conducted:

- Amravati
- Ramtek
- Pusad
- Loni
- Pune
- Nanded

No of Students Appeared For CBT's: 1642

Guest Lectures

The top people in their respective fields will deliver guest lectures virtually,which will help students give insight about the real industry and enhance their knowledge.

Many eminent speakers have delivered their lectures virtually through our network.

Political Speaker
Year 2011-12

* Mr. Vilasrao Deshmukh, Union Science & Technology Minister, Govt. of India
* Mr. Nitin Gadkari, National President, Bhartiya Jantta Party, India
* Mr. Prithaviraj Chavan, Chief Minister, Maharashtra

Subjective Speaker
Year 2011-12

* Mr. Sunil Sharma
  PLM expert, TCS
  6th August 2011-Topic: PLM Overview & Scope., Attendees: 550 Students Maharashtra wide.
* Mr. Shreesh Vahti
  C/C++ Expert, Ex-President P.t.

HR Personnel
Year 2011-12

* Mr. Prashant Atir,
  Ex-GM HR, Tata Motors Ltd
* Mr. Sharad Gangal,
  Executive VP, Thermax Ltd.
* Mr. Rajesh Purushottam
  HR, Siemag Ltd.

Eminent Speaker
Year 2011-12

* Dr. Shashi Tharoor
  Ex UN Under Secretary
* Mr. Alyque Padamsee
  Ad Guru, Padmashree
* Mr. Prahlad Kakkar
  Ad Guru, Top Director

Researcher & Scientist
Year 2011-12

* Dr. Arun Nigvekar
  Ex-UGC Chairman, VC-Pune University
* Dr. Govind Swarup
  Pioneer in Radio Astronomy

Eminent Speaker

Year 2011-12

Dr. Shashi Tharoor
Ex UN Under General Secretary

27th January 2012, Topic:: "India and the 21st Century World"
Attendees:: 25000 Students Country wide in 40 Auditoriums

Mr. Alyque Padamsee
Ad-Guru, Padmashree

26th August 2011, Topic:: Ideation & Presentation Skills,
Attendees:: 6000 Students Country wide.

Mr. Prahlad Kakkar
Ad-Guru, Actor, Director

29th February 2012, Topic:: "Dreamcatcher",
Attendees:: 2 Countries , 42 College Auditoriums , 30,000 Students, 7 states, 35 cities

HR Personnel
Year 2011-12

* **Mr. Prashant Ahir,**
  Ex-GM HR, Tata Motors Ltd.

  21st July 2011, Topic:: Importance of Final Year
  Projects in Innovation..,
  Attendees:: 1600 Students Maharashtra wide.

* **Mr. Sharad Gangal,**
  Executive VP, Thermax Ltd.

  19th August 2011, Topic:: What companies look while hiring..
  Attendees:: 1400 Students Maharashtra wide.

* **Mr. Rajesh Purushottam**
  HR, Sterlite Ltd.

  Topic:: "Competency Tool Kit for Engineering students in the Core
  sectors - Auto ancillary, Auto, off Highway, Design, R&D, etc "
  31st January 2012, Attendees:: 968 Students Maharashtra wide

Researcher & Scientist

Year 2011-12

* Dr. Arun Nigavekar

Ex-UGC Chairman,VC-Pune University

30th July 2011, Topic:: Disruptive innovation in learning process &
Importance of Project Activity..,
Attendees:: 900 Students Maharashtra wide.

* Dr. Govind Swarup

Pioneer in Radio Astronomy

14th September 2011, Topic:: Giant Meter wave radio telescope near
Pune:: Frontiers of science and Engineering.
Attendees:: 2900 Students Maharashtra wide

Subjective Speaker

Year 2011-12

* Mr. Sunil Sharma

PLM expert, TCS

6th August 2011, Topic:: PLM Overview & Scope..,
Attendees:: 550 Students Maharashtra wide.

* Mr. Shreesh Vakil

C/C++ Expert, Ex-Persistent P.L.

Political Speaker
Year 2011-12

* Mr. Vilasrao Deshmukh, Union Science & Technology Minister, Govt. of India

* Mr. Nitin Gadkari, National President, Bhartiya Janta Party, India

* Mr. Prithaviraj Chavan, Chief Minister, Maharashtra

Summary 2011-12

- Mr Prashant Ahir
- Dr Arun Nigavekar
- Mr Shrawan Bhagat
- Mr Sunil Sharma
- Mr Sharad Gangal
- Mr Alyque Padamsee
- Dr Govind Swarup
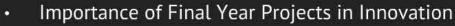- Dr Shashi Tharoor
- Mr Rajesh Purushottam
- Mr Prahlad Kakkar

- Topics Covered:

- Importance of Final Year Projects in Innovation
- Disruptive innovation in learning process & Importance of Project Activity
- Know-How Training on "CNC Technology"
- PLM Overview & Scope
- What companies look while hiring
- Ideation & Presentation Skills
- Giant Metrewave Radio Telescope near Pune: Frontiers of Science & Engineering
- India and the 21st Century World: prospects & challenges
- Competency Tool Kit for Engineering students in the Core sectors
- Dream-catcher

Target for
2012-13 Academic Year

* Apropos Gumption - Scholarship & Talent Search Program
* Competitive exam training - GRE/GMAT/CAT
* Skill Enhancement Program (S.E.P.)
* Guest lecturer - eminent speakers motivations/subjective
* Employment related activities-Interview techniques/Mock interviews
* Virtual interviews
* Training Faculty Program

Virtual Hiring

Virtual Hiring Season with upto 20 companies, Who come online. This hiring is done virtually throughout our virtual network.

Summary

In 2011-12, for the first time, Virtual Hiring was done all across Maharashtra. In last 2 months of academic year, we got 4 TOP companies to hire from our Virtual platform.

* Sterlite Ltd.
* Tata Motors Ltd.
* Thermax Ltd
* Fiat India Automobile PL

Training / Guest Lecture

The top people in their respective fields will deliver guest lectures virtually, which will help students give insight about the real industry and enhance their knowledge.

Many eminent speakers have delivered their lectures virtually through our network.

Tentative Speaker
HR
List of speakers for year 2012-13
Mr. Ajay Hirashar
Mr. Debhasis chatterjee
Mr. Sam Gulve
Mr. Shrikant Waze
Mr. Sanjay Jain

Tentative Speaker
Researcher / Scientist
List of speakers for year 2012-13
Dr. APJ Abdul Kalam

Tentative Speaker
STAR
List of eminent speaker for year 2012-13
Mr. Aamir Khan
Mr. Ankit Fadia
Mr. Bharat Dhabholkar
Mr. Arvind Kejriwal
Mr. Prahlad Kakkar

Tentative Speaker

HR

List of speakers for year 2012-13

Mr. Ajay Hiraskar

Mr. Debhasis chatterjee

Mr. Sam Gulve

Mr. Shrikant Waze

Mr. Sanjay Jain

Researcher / Scientist

List of speakers for year 2012-13

Dr. APJ Abdul Kalam

Dr. Rajendra Jagdale

Dr. P.M. Khodke

Tentative Speaker
STAR

List of eminent speaker for year 2012-13

Mr. Aamir Khan

Mr. Ankit Fadia

Mr. Bharat Dhabholkar

Mr. Arvind Kejriwal

Mr. Prahlad Kakkar

'Scope'

to be covered in

this initiative

Plan of Action of this initiative in the next 2 years

Activity 1:
Single Window Recruitment Program

Single Window recruitment program can be described as "a system that allows recruiter to access educational information of student with a single body to fulfill all recruitment related requirements." The single window environment aims to expedite & simplify interview scenario & bring meaningful gains to students as well as recruiters. With complete information of educational profile, recruiter can virtually conduct an interview of student from any location virtually.

In last Hiring Season, More than 2500 Students from 19 different cities appeared in CBT, GD & PI for TOP 3 MNC companies.

Activity 2:
Apropos Gumption Scholarship and Talent Search

In association with Science & Technology Park(STP), an organization promoted by – Department of Science & Technology, Government of India & Software Exporter's Association (SEAP), a unique scholarship program design for all department engineering students, having inclination towards IT & due to the acute requirement of skilled professionals in IT Sector. Scholarship up to Rs. 50,000 will be awarded to Students selected by HR * Technical Head's of IT & Telecom companies after PI round. Plus, each student qualify for PI round will be awarded with Android based Tablets.

Activity 3:
Guest lectures and motivation speeches
with audio-video interaction

Our initiative will take active and deliver the highly placed professionals settled else where in the world to contribute to the cause by imparting their experience and knowledge, to our new generations. Ensuring that an hour contributed by these dignitaries should be shared by thousands of candidates across India, that too interactively.

Guest Lecture:
- Human Resource Personnel
- Scientist & Researcher
- Star Speakers

Training:
- Subjective Training
- Company centric Training
- Soft / Hard Skill Training

Activity 4:
Skill Enhancement Program

Optional Skill Enhancement Programs (S.E.P.) will be mentor by eminent experts like, mentors mentoring in the Google summer apprenticeship programs in web development, core development language's and Telecom companies in wireless technologies etc. aiming at certification like ZEND in PHP or JCP for Java courses.

Activity 5:
Encompassing Abroad education

There are more than 33000 colleges and universities across the globe and Indian students are found to be there learning and exploring their horizons. Almost all the colleges have student associations made to help and give help to transitional students who have received admissions and a visa. Approximately 80% of the students apply to not lesser than 10 universities spending a huge amount other than the counseling and couching charges from private institutions.

In this initiative we would ask Indian students from various departments of various colleges and universities abroad to deliver information about the exact score requirements, financial availability and other relative information about their own departments hence delivering information through this initiative with exactness.

Our aim was to get "Information from the horse's mouth", directly and interactively.

Activity 6:
Training Faculty Program

To take up training and motivation programs for professors / lecturers to upgrade their knowledge base in new and emerging areas of their respective subjects and to provide opportunities for interaction and exchange of ideas with the faculty community to refurbish and enlarge upon their knowledge and skill base. The orientation programs may be organized once a year and the duration of each program could be scheduled on weekends for a month or two to avoid any alteration with regular curriculum.

As Rabindranath Tagore once said,
"A teacher can never truly teach unless he is still learning himself"

Activity 7:
Profile Making and enhancement

Across the globe just a resume is not enough to gauge the person for either employment or for scholarship or any other allocation of work, resource or funds. We have an online profiling option where we would encourage the students to have a profile and resume which will be seen by the prospective employers, or universities or grant and scholarship commissions like AAA and USEFI etc.

Activity 8:
World at your doorstep's

We are planning to broadcast seminars or exhibitions like "EMO" or "ISBA" exhibitions etc. live & interactive at your doorsteps to have an overview on 'What is the future world going to look like in terms of technology?' or "Future World Business scenario."

Competitive Exams Training

Preparing students of all merit for the competitive exams like GRE, GMAT etc. in the world of employment by imparting to them training, theoretically and practically (mock tests mock interviews in exact atmosphere of the real exam and interviews), through various specialized team of faculty.

Soft Skill

Our soft skill training programs encompass a wide range of skills that most organizations find an integral and necessary part of everyday business. From basic communication skills to strategy and change management we offer a wide range of soft skill training to address every business need. It is an integral part of corporate training in today's world.

Training

Entrepreneur Option

The Training given in all S.E.P's are designed keeping in mind that the students can not only get employed in companies but also start taking individual projects to create programs on Mobile , Web and desktop applications.

Cross platform student collaborations to create virtual teams is also available on our network, there by allowing interested students to take projects in teams.

This step has been taken to induce entrepreneurship in students.

The student can develop application, which will be tested by professional testing companies.If the application becomes famous then, student can put cost on it & generate revenue.

Hard Skill

Hard skills are specific, teachable abilities that may be required in a given context, such as a job or university application.

Our hard skill Programs include:
· proficiency with software applications
· software development
· Sector centric programs (IT, Power, Energy etc)
· speaking a foreign languages

Soft Skill

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Preparing students of all merit for the competitive exams like GRE, GMAT etc. in the world of employment by imparting to them training, theoretically and practically (mock tests mock interviews in exact atmosphere of the real exam and interviews), through various specialized team of faculty.

Apropos Gumption - Scholarship and Talent Search Program

AG-STS Award

Eligibility to apply:

Students cannot apply directly; they have to apply through the colleges only. As it is automatically proves that he/she is a bonafide student of that college and all eligibility criteria have been met.

As we are in search of talent, DC and ATKT do not matter as long as the student has met the above criteria.

- He or she should be from BE, any department, having inclination towards creating their careers in IT, or a student of MCA.
- Further, they should be students entering into the third and the final year for BE and second and third year in MCA.
- All students must be from UGC recognized university affiliated colleges of Engineering and MCA.

FEES to apply: Application fee per students is INR 275 for Non member institutional students of Apropos Gumption and INR 250 for students of Apropos Gumption member institutions.

The AG-STS program is to be conducted in September, every year.

SYLLABUS:

The AG-STS test structure evaluates students in different fields so as to understand the skills of every student. All these below topics are the common topics as these skill sets are most of the companies. With the help of this in-depth microanalysis in each section, panelists or evaluators will get a clear picture on who are the students who go to the next level and can be termed as trainable students.

- C, C++
- Web Development
- ASP .Net
- PHP
- Core Development (Any One) (Components)
- RDBMS concepts & SQL
- Aptitude Section (Any One) (Components)
- Quantitative Ability and Logical Ability
- Analytical Reasoning

At Min. 40 questions, Logical comprehension

APGUMP SCHOLARS AWARD

APGUMP SCHOLARS AWARD: Top 2% of the students qualifying for P.I. round will get a scholarship of Rs. 50,000/- each.(Approx. 50 students)

AG - STS Award

Students Entering GD Stage

S.E.P
Skill Enhancement Program

All students, who clear the CBT tests, will be considered as "trainable students". They will be offered optional Skill Enhancement Program (SEP):

- This SEP will be conducted by mentors in professional IT companies.
- Continuous evaluation of student will be done during the course of SEP.
- The students scoring TOP grades will get to sit in interviews of atleast 5 companies.

Approximately 300 students qualifying for the P.I round will get Android based tablets and developmental kit.This step has been taken to induce entrepreneurship in students.

The student can develop application, which will be tested by professional testing companies.If the application becomes famous then, student can put cost on it and generate revenue.

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- The students scoring TOP grades will get to sit in interviews of atleast 5 companies.

SYLLABUS:

The AG-STS test structure evaluated students in different fields so as to understand the skills of every student in different topics. All these below topics are topics suggested by companies, as these skill sets are common to most of the companies. With the help of this in-depth microanalysis in each section, panelists of evaluators will get a clear picture on who are the students who go the next level and can be termed as trainable students.

General Aptitude Section (Compulsory)
– 45 Mins, 40 questions
- English Comprehension,
- Quantitative Ability and
- Reasoning and Logical Ability

Subjective Section (Any One) (Compulsory)
– 45 Mins, 40 questions
- Web Development
  - ASP.net
  - PHP
- Core Development
  - C, C++,
  - Java,
  - RDBMS Concept & SQL

Eligibility to apply:

- He or she should be from BE - any department, having inclination towards creating their career's in IT, or a student of MCA.
- Further, they should be students entering into the third and the final year for BE and second and third year in MCA, by August 2012.
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- As we are in search of talent, DC and ATKT do not matter as long as the student has met the above criteria.
- FEES to apply: Application fee per students is INR 275 for Non member institutional students of Apropos Gumption and INR 250 for students of Apropos Gumption member institutions.

Current Status

We Started Installation from Maharashtra State

- No Of Engineering colleges-20
- No Of MBA colleges-15
- No Of Cities connected-20
- No Of Districts connected-20
- No Of Auditoriums connected-30
- Per Auditorium strength-300+(Appx.)

Total No. of Student Database :
Approx. 27,433

Application to Apropos Gumption GRANTS are now open

Website : www.appgump.com

Apropos Gumption Initiative